

**MINUTES OF THE WORK SESSION OF  
MAYOR AND COUNCIL OF THE BOROUGH  
OF STONE HARBOR HELD IN THE  
MUNICIPAL BUILDING, APRIL 6, 2010**

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The meeting was called to order by Mayor Walters at 4:30 p.m.

**ROLL CALL**

Suzanne M. Walters, Mayor  
Suzanne C. Stanford, Borough Clerk  
Michael J. Donohue, Attorney  
James Nicola, CFO

**ABSENT**

Kenneth Hawk, Borough Administrator

**PRESENT**

Councilmembers

Barry D. Mastrangelo, President  
Judy Davies-Dunhour  
Joan Kramar  
Tom Cope  
Joanne Vault  
Randall S. Bauer

Mayor Walters announced that the meeting was now open. Adequate notice of the meeting was provided by posting a copy of the time and place on the Municipal Clerk's bulletin board and mailing a copy of same to the Press and the Cape May County Herald on January 6, 2010.

**COMMUNICATIONS**

None.

**HEARING OF THE PUBLIC ON MEMORIALS, RESOLUTIONS, PETITIONS & COMPLAINTS**

Councilmember Cope stated that at the end of each bench, he placed a "Tell Us Your Storm Stories" form to be completed regarding any residents' experiences during the State of Emergency during the blizzards in February. Councilmember Cope indicated that these stories will be compiled by the Stone Harbor Museum and made available to the public at the Museum. Councilmember Cope stated that one of the most popular displays at the Museum is entitled "Storms at the Shore."

Elaine Heil – 223 108<sup>th</sup> Street expressed her opposition to the Resolution to increase the parking meter fees.

Larry Hanker – 235 -237 96<sup>th</sup> Street – expressed his opposition to the Resolution to increase the parking meter fees. Mr. Hanker indicated that this would negatively impact merchants on 96<sup>th</sup> Street – most of whom did not have a good year last year. Mr. Hanker suggested that the Borough consider dropping the cost of a parking ticket; installing parking meters at 80<sup>th</sup> through 83<sup>rd</sup> Streets; lower the cost of a seasonal pass (currently \$225) and making a seasonal pass more affordable; and shorten the season which is currently May 1 through October 1.

Charlie Koch -- 236 – 85<sup>th</sup> Street – agreed with Mr. Hanker's opposition to the Resolution to increase parking meter fees and his suggestions on how to generate more revenues from the meters. Mr. Koch asked who on the A & F Committee suggested this increase to parking meter fees and why the Borough is suggesting doubling parking meter fees to generate revenue instead of just reducing expenses. Mr. Koch was informed of the procedures in place regarding Committee meetings and how items advance through Committee to the full Council and that no decisions are made without the full vote of Council. Mr. Koch was advised that this was the time for public comment, not debate. Mr. Donohue stated that Councilmembers are not required to answer questions issued during public comment, but may do so. Councilmember Vault stated that the answer is simply one of looking at alternative places to generate revenue besides taxes and this measure could generate approximately \$200,000.00. Mr. Koch also inquired about the RFP for a Compensation Study. Mayor Walters stated that during the budget process, Council discussed compensation to all Borough employees, including Mayor and Council and the need to get an independent study. Councilmember Vault explained that this would be an independent study of all Borough employees and will include job descriptions, salaries, benefits, vehicles, etc.

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Jim Fisher – 260 96<sup>th</sup> Street – owner of Seashore Ace – expressed his opposition to the Resolution to increase parking meter fees and suggested that the May 1 through October 1 timeframe be shortened.

John Berrigan - 1 110<sup>th</sup> Street – stated that he lives on the beach and inquired about any plans for dune replenishment. Mayor Walters stated that the Borough is constantly trying to get replenishment funding, but currently there is no formal plan.

Lou Schweichert – 260 110<sup>th</sup> Street – expressed his concerns about the storms and storm damage and inquired if the Borough is entitled to FEMA money and asked if there would be another beach replenishment before the season. Mr. Schweichert also inquired about North Wildwood's plans to replenish their beaches by bonding \$5.5 million.

Joey Fisher – 10211 Sunrise Drive and as a member of the Business Advisory Committee – expressed her opposition to the Resolution to increase parking meter fees and inquired why the Business Advisory Committee was not involved in this discussion previously. Mrs. Fisher stated that although the Committee is not part of Council, they have been included in discussions about the hiring of the Tourism Director, public relations with Chris Parker, the kiosks, etc., but no communication was forthcoming with regard to increasing parking meter fees.

**NEW BUSINESS:**

**ORDINANCE 1358** (Eliminate Handicapped Space in Parking Lot – Add Handicapped Space on 300 Block of 96<sup>th</sup> Street)

Upon Motion of Councilmember Thomas Cope  
Seconded by Councilmember Barry D. Mastrangelo

That Ordinance No. 1358 be taken up on first reading.

**Vote 6 Councilmembers AYE**

The Clerk read the title only of Ordinance 1358 on first reading.

Upon motion of Councilmember Thomas Cope  
Seconded by Councilmember Barry D. Mastrangelo

That Ordinance 1358 be passed on first reading, published according to law and that it be taken up on second, third and final reading and adoption at a meeting of Mayor and Council to be held on the 4<sup>th</sup> day of May, 2010.

**Vote 6 Councilmembers AYE**

**RESOLUTION 2010-S-65** – Establish Wage Rates for Beach Patrol & Beach Tag Personnel

Upon motion of Councilmember Judith Davies-Dunhour  
Seconded by Councilmember Joanne Vaul

**ESTABLISHING WAGE RATES FOR BEACH PATROL  
AND BEACH TAG PERSONNEL**

**WHEREAS**, the Borough of Stone Harbor maintains a Beach Patrol for the protection of the health, safety and welfare of beach-goers during the summer season and also maintains a contingent of beach tag personnel in order to enforce the Borough's beach tag ordinance and provide convenient points of sale of beach tags to visitors; and

**WHEREAS**, for several years most employees of the Beach Patrol have operated under an independent union, not part of any international union, and wages have been set by a collective bargaining agreement; and

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**WHEREAS**, the Borough has been informed, in writing, that the union has been dissolved and is no longer operating as a bargaining unit; and

**WHEREAS**, the Borough has been informed by its Labor Attorney that, inasmuch as the lifeguards' union was not part of any international that the formal Public Employees Relations Commission decertification process is unnecessary and the Borough can accept the disestablishment of the union and deal with the members of the Beach Patrol as non-union employees: and

**WHEREAS**, the Beach and Recreation Committee of Borough Council have determined that it is in the best interests of the Borough to provide a more competitive wage scheduled, complete with certain incentives, in order to continue to attract qualified and committed persons to serve as lifeguards on the Borough's beaches:

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Stone Harbor, duly assembled in public session this 6<sup>th</sup> day of April, 2010 as follows:

1. That the preamble of this Resolution is hereby incorporated herein by reference;
2. That members of the Beach Patrol be compensated for work during the 2010 season in accordance with the following schedule:

<u>Item</u>	<u>Lifeguard Rate</u>	<u>Lieutenant Rate</u>
1 <sup>st</sup> year of service	\$88/day	year 1-4 \$120/day
2nd year of service	\$90/day	year 5 & over \$126/day
3rd year of service	\$92/day	
4th year of service	\$94/day	
5th year of service	\$96/day	
6 <sup>th</sup> year of service	\$98/day	
7th year of service	\$100/day	
8th year of service	\$102/day	
9 <sup>th</sup> year of service	\$104/day	
10 <sup>th</sup> year of service	\$106/day	
11 <sup>th</sup> year of service	\$108/day	
12 <sup>th</sup> year of service	\$110/day	

**BONUSES:** \$8 per day if the lifeguard starts working full-time before July 1st **and** works through Labor Day **and** has worked a total of at least 50 full days. Bonus pay will be paid in final pay.  
If a lifeguard qualifies for the above incentive bonus then they may also qualify for the following extra bonus:  
For August 15<sup>th</sup> through Labor Day, a lifeguard will receive an additional bonus of \$5 per day worked in this time period to be paid in their final pay.

3. That beach tag personnel be paid in accordance with the following schedule:

Beach Tag Checkers and Office Staff

Range:            \$8.50/hour - \$15.00/hour

**BONUSES:** A beach tagger that sells 800 tags by Sunday, August 29, 2010 becomes eligible to share in \$5000 allocated for bonuses.

4. That the provisions of this Resolution shall become effective immediately upon passage and shall be subject to the continuing review of the Beach and Recreation Committee and may be modified, in the sole discretion of the Borough Council, as deemed appropriate from time to time.

**Vote**

**6 Councilmembers AYE**

**RESOLUTION 2010-S-66** – Award Non-Fair & Open Professional Services Contract to Parker and Partners

Upon motion of  
Seconded by

Councilmember Joanne Vaul  
Councilmember Barry D. Mastrangelo

**RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR PROFESSIONAL PUBLIC RELATIONS SERVICES**

**WHEREAS**, the State of New Jersey has, by statute, created two mechanisms for award of certain professional services contracts: (1) by what is known as the “fair and open” process whereby a request for proposal is published and professionals who have made contributions to political parties are entitled to appointment, and (2) by what is known as the “non-fair and open” process whereby only professionals who have not made reportable contributions are eligible for appointment

**WHEREAS**, the Borough of Stone Harbor has a need to acquire the services of a Professional Public Relations Service and may do so under the “non-fair and open” process pursuant to the provisions of N.J.S.A. 19:44A-20.4 or 20.5 as appropriate; and,

**WHEREAS**, the Chief Financial Officer has determined and certified in writing that the value of the acquisition will exceed \$17,500; and,

**WHEREAS**, the anticipated term of this contract is 1 year; and

**WHEREAS**, Parker & Partners Marketing Resources of Absecon, New Jersey has indicated they will provide services as the Professional Public Relations Company for the Borough of Stone Harbor at the salary designated by Borough Council of not to exceed \$25,000 per year; and

**WHEREAS**, Parker & Partners Marketing Resources of Absecon, New Jersey has completed and submitted a Business Entity Disclosure Certification which certifies that Parker & Partners Marketing Resources has not made any reportable contributions to a political or candidate committee in the Borough of Stone Harbor in the previous one year, and that the contract will prohibit Parker & Partners Marketing Resources from making any reportable contributions through the term of the contract, and

**WHEREAS**, funds are available for the award of this contract as evidenced by the certification of funds prepared by the Chief Financial Officer.

**NOW THEREFORE, BE IT RESOLVED** that the Borough Council of the Borough of Stone Harbor, duly assembled in public session this 6<sup>th</sup> day of April, 2010, hereby authorizes the Borough of Stone Harbor to enter into a contract with Parker & Partners Marketing Resources of Absecon, New Jersey as described herein and further authorizes the Mayor and Clerk to execute such contract on behalf of the Borough of Stone Harbor; and,

**BE IT FURTHER RESOLVED** that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and

**BE IT FURTHER RESOLVED** that notice of the award of this professional services contract be published by the Borough Clerk in accordance with law the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution.

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**Vote**

**5 Councilmembers AYE**

**1 Councilmember NAY (Councilmember Bauer)**

**RESOLUTION 2010-S-67** – Tax ID Certification Recycling

Upon motion of

Councilmember Randall S. Bauer

Seconded by

Councilmember Thomas Cope

**TAX REIMBURSEMENT CERTIFICATION**

**WHEREAS**, The Recycling Enhancement Act, P.O. 2007, chapter 311, has established a recycling fund from which tonnage grants may be made to municipalities in order to encourage local source separation and recycling programs; and

**WHEREAS**, there is levied upon the owner or operator of every solid waste facility (with certain exceptions) a recycling tax of \$3.00 per ton on all solid waste accepted for disposal or transfer at the solid waste facility; and

**WHEREAS**, whenever a municipality operates a municipal service system for solid waste collection, or provides for regular solid waste collection service under a contract awarded pursuant to the “Local Public Contracts Law”, the amount of grant monies received by the municipality shall not be less than the annual amount of recycling tax paid by the municipality except that all grant moneys received by the municipality shall be expended only for its recycling program.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough of Stone Harbor that the Borough of Stone Harbor hereby certifies a submission of expenditure for taxes paid pursuant to P.L.2007, chapter 311, in 2008 in the amount of \$5,351.67. Documentation supporting this submission is available at Department of Public Works and shall be maintained for no less than five years from this date.

Tax reimbursement certified by Linda Horvat

Name of official Linda Horvat

Title of official Recycling Coordinator

Date April 21, 2009

**Vote**

**6 Councilmembers AYE**

**RESOLUTION 2010-S-68** – Municipal Recycling Tonnage Grant Application

Upon motion of

Councilmember Barry D. Mastrangelo

Seconded by

Councilmember Joanne Vault

**WHEREAS**, the Mandatory Source Separation and Recycling Act, P.L. 1987, c 102 has established a recycling fund from which tonnage grants may be made to municipalities in order to encourage local source separation and recycling programs; and

**WHEREAS**, it is the intent and spirit of the Mandatory Source Separation and Recycling Act to use the tonnage grant to develop new municipal recycling programs and to continue and expand existing programs; and

**WHEREAS**, the New Jersey Department of Environmental Protection is promulgating recycling regulations to implement the Mandatory Source Separation and Recycling Act; and

**WHEREAS**, the recycling regulations impose on municipalities certain requirements as conditions for applying for tonnage grants including, but not limited to making and keeping accurate, verifiable records of material collected and claimed by the municipality; and

**WHEREAS**, a resolution authorizing this municipality to apply for the 2009 tonnage

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grant in calendar year 2010 will memorialize the commitment of this municipality to recycling and indicate the assent of Members of Council of the Borough of Stone Harbor to the efforts undertaken by the Municipality and the requirements contained in the Recycling Act and recycling regulations; and

**WHEREAS**, such a resolution should designate the individual authorized to ensure that the application is properly completed and timely filed.

**NOW, THEREFORE, BE IT RESOLVED** by the Members of Council of the Borough of Stone Harbor that the Borough of Stone Harbor hereby endorses the submission of a Municipal Recycling Tonnage Grant Application to the New Jersey Department of Environmental Protection, Office of Recycling and designates Gregory Sheeran, Director of Public Works, 9508 Second Avenue, Stone Harbor, N.J. 08247 to ensure that the said application is properly filed.

**Vote** **6 Councilmembers AYE**

**RESOLUTION 2010-S-69** -- Change in Parking Meters from \$.25 for 30 minutes to \$.25 for 15 minutes

Upon motion of  
Seconded by

Councilmember Barry D. Mastrangelo  
Councilmember Judy Davies-Dunhour

To withdraw this Resolution and return to the Administrative and Finance Committee based upon comments made by the public during the Public Hearing.

Councilmember Vault stated that she agrees that this should probably go back to Committee, however, she is concerned if this goes back to Committee, Public Works will be unable to have the changes ready in time for the season.

Councilmember Kramar commented that she has a good relationship with the merchants downtown and that they are struggling to entice people to come into Stone Harbor, and increasing parking meter fees at this time is inappropriate. Councilmember Kramar stated that Stone Harbor does not want to be like other towns, we are Stone Harbor and we don't need to be on the same plane as Wildwood, Cape May, etc. Councilmember Kramar inquired about the grace period. Councilmember Cope stated that the grace period is programmed into the meter.

Councilmember Cope stated that during the budget process, many suggestions were made to Council to find other sources of revenue instead of increasing taxes as well as reducing costs. Councilmember Cope stated that the A & F Committee discussed over a dozen different types of fees (a fee being paid for by the user) and taxes (applied against property owners). Councilmember Cope stated that of all the sources, increasing parking meter fees was the largest revenue generating option. Councilmember Cope inquired if it would not be more prudent to adopt this resolution now and go back to Committee to discuss the other alternatives suggested at this meeting, i.e., adding meters to 80<sup>th</sup> through 83<sup>rd</sup> Streets, shortening the meter season, etc.

Councilmember Bauer suggested that the Business Advisory Committee be consulted and involved in discussions regarding this issue. Councilmember Bauer stated that the Business Advisory Committee was created so that business people could give Council advice. Councilmember Bauer suggested that Council consider putting meters down at 80<sup>th</sup> Street and that they only take effect at 6:00 p.m. Councilmember Bauer suggested the Public Works utilize the meters in storage and put them into effect this season.

**Vote (to send this Resolution back to Committee)**  
**6 Councilmembers AYE**

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**RESOLUTION 2010-S-69** -- American Legion Post Raffle License for Bird Sanctuary

Upon motion of  
Seconded by

Councilmember Joan Kramar  
Councilmember Randall S. Bauer

**WHEREAS**, the American Legion Post 331 made application on January 11, 2010 for a Raffle License under Application No. RA-2010-03; and

**WHEREAS**, it is the desire of the Borough Council of the Borough of Stone Harbor to issue a Certificate of Approval under Application No. RA-2010-03 to American Legion Post 331 for holding of said Raffle;

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Stone Harbor, in the County of Cape May, State of New Jersey, as follows:

1. That the Borough Council issue to the American Legion Post 331 a Certificate of Findings and Determination to be signed by the proper officer of said Borough Council under Application No. RA-2010-03 made by said American Legion Post 331; and

2. That the Deputy Municipal Clerk of the Borough of Stone Harbor be, and she is hereby authorized, empowered and directed to cause the proper Raffle License to be issued to the American Legion Post 331 in accordance with the application made therefor.

**Vote**

**6 Councilmembers AYE**

**RESOLUTION 2010-S-70** – Refund Fire Inspection and/or Rental Registration License Fees

Upon motion of  
Seconded by

Councilmember Thomas Cope  
Councilmember Joanne Vault

**WHEREAS**, the following submitted fees for Fire Inspection and for Rental Registration License (Fire Inspection Fee - \$50.00, Rental Registration License Fee - \$100.00); and

**WHEREAS**, for the reasons listed refunds have been requested; and

**WHEREAS**, the Fire Official has requested and approved the return of said fees.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough of Stone Harbor that the following be refunded:

1. Kristen C. Schneller – 314 Glenn Avenue, Lawrenceville, N.J. 08648 – Stone Harbor property – B-1 Holly Bay Condo at 10800 Third Avenue – Holly Bay has an exempt status for Fire Inspection – Refund \$50.00
2. Jack Molinaro – Laurie D’Alessio – 1015 Peterman Lane, Lower Gwynedd, Pa. 19002 – Stone Harbor property - C-3 Holly Bay Condo at 10818 Third Avenue – Holly Bay has an exempt status for Fire Inspection – Refund \$50.00
3. Frank Macartney – 3008 Fairhill Drive, Collegeville, Pa. 19426 Stone Harbor property A-6 Holly Bay Condo at 10726 Third Avenue – Holly Bay has an exempt status for Fire Inspection – Refund \$50.00
4. D. Michael Gioffre, Jr. 1708 Lovering Avenue, Suite 102, Wilmington DE 19806 – Stone Harbor property 8218 Third Avenue 2<sup>nd</sup> Floor – Property Sold – Refund \$150.00

**BE IT FURTHER RESOLVED** that the Chief Financial Officer shall take any and all steps necessary to effectuate such refunds and shall make the proper adjustments to the financial records of the Borough.

**Vote**

**6 Councilmembers AYE**

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**RESOLUTION 2010-S-71 – Interlocal Services Agreement Use of Fields, Wildwood Catholic**

Upon motion of  
Seconded by

Councilmember Judy Davies-Dunhour  
Councilmember Joanne Vault

**A RESOLUTION CREATING AN INTERLOCAL SERVICES AGREEMENT WITH WILDWOOD CATHOLIC HIGH SCHOOL FOR THE USE OF THE RECREATION FIELDS OF THE BOROUGH OF STONE HARBOR**

**WHEREAS**, N.J.S.A. 40:8A-1 *et seq.*, authorizes municipalities and school districts to enter into agreements for the purposes of exchanging, sharing and cooperating with regard to services common to said communities through Interlocal Services Agreements ; and

**WHEREAS**, the Wildwood Catholic High School is in need of services relating to the use of recreational playing fields of the Borough of Stone Harbor for its High School boys and girls soccer teams games and practices; and

**WHEREAS**, the Borough of Stone Harbor has certain lands, equipment and personnel available to meet the needs of the Wildwood Catholic High School in this area; and

**WHEREAS**, entering into an Interlocal Services Agreement with the Wildwood Catholic High School for these purpose has been deemed to be in the best interests of citizens of the Borough and the students of the Wildwood Catholic High School; and

**WHEREAS**, in consideration of this Agreement and in an effort to supplement the costs of maintenance of Borough facilities, Wildwood Catholic agrees to pay the Borough the sum of \$1,500.00.

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Stone Harbor, County of Cape May, State of New Jersey that the preamble of this Resolution is hereby incorporated by reference;

**BE IT FURTHER RESOLVED** that the Borough of Stone Harbor and Wildwood Catholic High School hereby agree, under the authority of N.J.S.A. 40:8A-1 *et seq.*, as follows:

1. Wildwood Catholic High School agrees to pay the sum of \$1,500.00 per season and shall have full access to and use of the recreational ball fields of the Borough of Stone Harbor located in the vicinity of 80<sup>th</sup> Street and Second Avenue, for recreational activities officially sanctioned and conducted by the Wildwood Catholic High School and according to the schedules submitted.
2. Such access and use shall be conditioned upon coordination with and approval by the Recreation Director of the Borough of Stone Harbor with the understanding that the activities of the Borough of Stone Harbor Recreation Department take precedence.
3. The term of this Interlocal Services Agreement shall be from August 20, 2010 through November 5, 2010.
4. The Wildwood Catholic High School shall provide to the Borough of Stone Harbor written proof of liability insurance for the aforementioned use of the property of the Borough of Stone Harbor as required by the Atlantic County Joint Insurance Fund; and shall, additionally, hold harmless and indemnify the Borough of Stone Harbor for any and all loses, damages, and claims of whatever nature that may arise out of or in connection with the use of the property by the Wildwood Catholic High School, its sports/recreation participants, agents, contractors, officers and/or employees.



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**BE IT FURTHER RESOLVED** that the Mayor and Clerk are hereby authorized and directed to execute this Resolution as the Interlocal Services Agreement between the Borough of Stone Harbor and the Wildwood Catholic High School, pursuant to N.J.S.A. 40:8A-1 *et seq.*

**Vote** **6 Councilmembers AYE**

**MOTION:** -- To approve the special event application for the Philadelphia Flyers Annual Trial on the Isle and Charity Softball Game on July 8, 2010 contingent upon receipt of a race diagram.

Upon motion of Councilmember Judith Davies-Dunhour  
Seconded by Councilmember Thomas Cope

**Vote** **6 Councilmembers AYE**

**MOTION:** -- To approve special event application for the Stone Harbor Lion's Club 10K, 5K and 2 Mile Fun Run/Walk on August 29, 2010.

Upon motion of Councilmember Judith Davies-Dunhour  
Seconded by Councilmember Thomas Cope

**Vote** **6 Councilmembers AYE**

**MOTION** -- To approve the special event application for the Stone Harbor Men's Slow Pitch Softball League – Sundays from 9:00 a.m. to 1:30 p.m. from May 16<sup>th</sup> to August 29, 2010 and contingent upon receipt of the required Certificate of Insurance.

Upon motion of Councilmember Judith Davies-Dunhour  
Seconded by Councilmember Barry D. Mastrangelo

**Vote** **6 Councilmembers AYE**

**MOTION:** -- To authorize the closure of Second Avenue from 116<sup>th</sup> and 117<sup>th</sup> Streets (in front of the American Legion Post) on Memorial Day, Monday, May 31, 2010 between the hours of 9:00 a.m. and 3:00 p.m.

Upon motion of Councilmember Barry D. Mastrangelo  
Seconded by Councilmember Joan Kramar

**Vote** **6 Councilmembers AYE**

**MOTION:** -- To authorize the Borough Administrator to prepare and issue a Request for Proposal (RFP) for a Compensation Study.

Upon motion of Councilmember Thomas Cope  
Seconded by Councilmember Barry D. Mastrangelo

Councilmember Cope explained that during discussions in the budget process, concerns were raised regarding salary increases across the board and that we look at salaries and not necessarily benefits and a commitment was made to undertake a compensation study. Councilmember Cope explained that the objectives of this study is to determine an equitable range of salaries for our management positions; to enhance the external equity, i.e., what Stone Harbor pays its employees vs. the market; to strengthen the internal equity, i.e., relationship between the different positions within the Borough; the relationship between salary and benefits; to enable the employees to better understand and appreciate the salaries and the benefits; to provide Council with a tool to appropriately value each employee; to establish the basis to begin performance evaluations individually; and to provide us with a meaningful framework to control costs. Councilmember Cope indicated that without this significant management tool, it will be difficult to make informed decisions regarding salaries, benefits, etc.

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Councilmember Bauer stated that that may be all well and good for the rank and file, however, there is a need to pull apart any compensation study to address Council. Councilmember Bauer stated that over the course of the past two years, he has provided information to Council regarding its compensation and benefits. Councilmember Bauer inquired why there is a need to hire a consultant to study compensation and benefits of Council; and why we continue to provide benefits to Mayor and Council; a compensation study will probably span this election period and sitting Councilmembers will be grandfathered and protected for yet another term.

Councilmember Bauer stated that he sent a proposal on February 1<sup>st</sup> to Council requesting the elimination of all benefits to Councilmembers and to pay each Councilmember \$200.00 per meeting and \$300.00 per meeting to the Mayor. Councilmember Bauer stated that most of the Borough's permanent residents pay for their health benefits and prescriptions, and now is the time for elected persons to give up their benefits. Councilmember Bauer stated that if these elected officials were to give up their benefits, the savings would amount to \$50,000.00. Councilmember Bauer stated that hiring a consultant to do a compensation study is just an additional waste of tax payers' money.

Councilmember Cope stated that Councilmember Bauer's perception of the compensation study and its scope is incorrect. Councilmember Cope stated that compensation of the Borough's elected officials were never part of any discussion, neither in public or closed, and that this study would focus on the Borough's leadership teams and provide tools to assist us with negotiating with our unions.

Councilmember Kramar stated that in the past, employees would just get an across the board raise annually and this study will evaluate the person and the job. Councilmember Kramar reported that her annual salary is \$5,000.00 and that she does not take benefits, but does receive a stipend.

Councilmember Vault stated that when the budget was underway, extensive conversations were had regarding ways to reduce the budget. Councilmember Vault stated that Council and the A & F Committee made a promise to evaluate ways to reduce the budget and this study is one way to do so. Councilmember Vault stated that making any changes without this study is not the right thing to do.

**Vote**

**5 Councilmembers AYE**

**1 Councilmember NAY (Councilmember Bauer)**

**DISCUSSION:**

Councilmember Vault provided the following results of her research in response to Councilmember Bauer's request at the last Council meeting:

15 Municipalities were surveyed. Stone Harbor Council has the lowest salary (or 56% below the average salary of \$11,500.00). Stone Harbor Mayor has the 2<sup>nd</sup> lowest salary (or 65% below the average of \$18,650.00). Only 6 of the 16 municipalities surveyed do not provide benefits (or 63%). Of the 6 municipalities that do not offer benefits, salaries range from \$8,000.00 - \$17,440.00 for Council and \$13,000.00 and \$20,000.00 for Mayor. Out of the 6 municipalities that do not offer benefits, Stone Harbor compensation is lower than all but 2 and the total compensation is lower than 13 or the 15 municipalities surveyed. The compensation of the Mayor of Stone Harbor is lower than 9 of the 15 other municipalities.

Councilmember Vault stated that based upon this information, her recommendation would be to continue with the study as planned and that this Council take no further action at this time.

Councilmember Bauer thanked Councilmember Vault for the information, but indicated that other factors such as the different types of government, roles of elected officials, etc. need to be included as part of the research.

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The following bills were presented to Council for payment:

Check #	Check Date	Vendor	Amount Paid
25407	03/31/10	BORSH BOROUGH OF STONE HARBOR	166,517.55
25408	04/07/10	ACELE ATLANTIC CITY ELECTRIC CO.	11.41
25409	04/07/10	ACESTLIG ATLANTIC CITY ELECTRIC	7,368.01
25410	04/07/10	ACMEM ALBERTSONS	30.80
25411	04/07/10	ALEXA ALEXANDER & CO., NAT	1,354.00
25412	04/07/10	ALLIN ALL INDUSTRIAL SAFETY PRODUCTS	11.61
25413	04/07/10	AMELA AMERICAN LEGION AUXILLARY 331	50.00
25414	04/07/10	APRILLTA TAMARA APRILL	298.00
25415	04/07/10	ASPHA ASPHALT PAVING SYSTEMS, INC.	142,933.06
25416	04/07/10	BARRY BARRY, CORRADO, GRASSI &	1,355.35
25417	04/07/10	BERCO BERCO FLEET SERVICES	302.22
25418	04/07/10	BERKEYGA GABRIEL F. BERKEY	400.00
25419	04/07/10	BESTU BEST UNIFORM	168.52
25420	04/07/10	BURNERRO ROBERT M. BURNER	450.00
25421	04/07/10	CAPE4 CAPE 47 LUMBER CO.	3,333.34
25422	04/07/10	CAPEREGI CAPE REGIONAL MEDICAL CENTER	300.00
25423	04/07/10	CASAP CASA PAYROLL SERVICES	180.55
25424	04/07/10	CATHCART WILLIAM W. CATHCART	75.00
25425	04/07/10	COMCA COMCAST	77.98
25426	04/07/10	CONLINJE JEFFREY P. CONLIN	150.00
25427	04/07/10	DARLE DARLEY & CO., W.S.	1,793.81
25428	04/07/10	DAVISBEN BENJAMIN DAVIS	75.00
25429	04/07/10	DELLC DELL MARKETING L.P.	1,157.71
25430	04/07/10	DIGIOVAN HEATHER M. DIGIOVANNI	400.00
25431	04/07/10	DILLY DILLYN, IRA W.	500.00
25432	04/07/10	DONOFRIO LEWIS T. DONOFRIO, JR.	250.00
25433	04/07/10	DUFFI DUFFIELD ASSOCIATES, INC.	2,584.50
25434	04/07/10	EPPRI EPPRIGHT, LARRY	1,000.00
25435	04/07/10	FASTENAL FASTENAL INDUSTRIAL/CONSTRUCTI	17.77
25436	04/07/10	FINEH TAUNTON DIRECT, INC.	37.95
25437	04/07/10	FORTDEAR FORT DEARBORN LIFE INSURANCE	223.52
25438	04/07/10	GALLAGHE KEVIN GALLAGHER	250.00
25439	04/07/10	GIULIANK KARL GIULIAN	150.00
25440	04/07/10	GLOBAL GLOBAL CONNECT	44.08
25441	04/07/10	GRIESBAC JOSEPH H. GRIESBACH JR.	75.00
25442	04/07/10	HAMMOCK CHRISTOPHER S. HAMMOCK	400.00
25443	04/07/10	HAUGEND DONNA HAUGEN	400.00
25444	04/07/10	HAWKFIRE KENNETH J. HAWK	250.00
25445	04/07/10	HAWKI HAWKINS, DELAFIELD & WOOD	25,482.11
25446	04/07/10	HERAL HERALD NEWSPAPERS	202.16
25447	04/07/10	HOMED HOME DEPOT CREDIT SERVICES	1,103.49
25448	04/07/10	HORI2 HORIZON BLUE CROSS/BLUE SHIELD	690.79
25449	04/07/10	HORIZ HORIZON BLUE CROSS/BLUE SHIELD	114,748.42
25450	04/07/10	HORNBECK, DIANE	31.99
25451	04/07/10	HOTAL HOTALING, JOHN	119.98
25452	04/07/10	INTER INTERSTATE BATTERY	449.75
25453	04/07/10	KINDL KINDLE FORD MERCURY LINCOLN	142.80
25454	04/07/10	LATTOUF MATTHEW LATTOUF	400.00
25455	04/07/10	LAURYHEA LAURY HEATING	585.99
25456	04/07/10	LAWME LAWREN SUPPLY CO. OF NJ, INC.	1,388.60
25457	04/07/10	LEADE LEADER PRINTER	4,726.73
25458	04/07/10	LEFFBRUC M. BRUCE LEFF, SRA	2,700.00
25459	04/07/10	LINZM MICHAEL LINZ	550.00
25460	04/07/10	LOEFFLAD JACOB LOEFFLAD	650.00
25461	04/07/10	LOEFFP PAUL LOEFFLAD	150.00
25462	04/07/10	MARRIII CHARLES MARRINER III	75.00
25463	04/07/10	MARTI MARTINDALE'S TIRE & AUTO	439.80
25464	04/07/10	MCAAONJ MCAA OF NJ	200.00
25465	04/07/10	MCCL3 MCCLURE, ROBERT	250.00
25466	04/07/10	MCCLURER ROBERT C. MCCLURE	250.00
25467	04/07/10	MCCLURJR ROBERT MCCLURE JR	150.00
25468	04/07/10	MCDEVITT SEAN B. MCDEVITT	400.00
25469	04/07/10	MCDEVNAN NANCY MCDEVITT	400.00
25470	04/07/10	MCMAS MC MASTER CARR SUPPLY CO.	149.72
25471	04/07/10	MITCH MITCHELL WELDING & IRON WORKS	45.00
25472	04/07/10	MIXNERST STEPHEN E. MIXNER	50.00
25473	04/07/10	MODGA MODERN GAS CO.	11.00
25474	04/07/10	MONA1 RANDALL MONAGHAN, JR.	38.20
25475	04/07/10	MONZO MONZO CATANESE, P.C.	400.00
25476	04/07/10	MOSSM MOSSBROOKS FIRESTONE	693.68
25477	04/07/10	NEXT1 NEXTEL COMMUNICATIONS	132.87
25478	04/07/10	NFPA2 NFPA FULFILLMENT CENTER	390.00
25479	04/07/10	NIELSONK KEITH NIELSON	400.00
25480	04/07/10	NJCON N.J. CONFERENCE OF MAYORS	215.00
25481	04/07/10	NJEMEPRE NJ EMERGENCY PREPARDNESS ASSO.	375.00
25482	04/07/10	NJPLA NEW JERSEY PLANNING OFFICIALS	190.00
25483	04/07/10	NORTHERN HSBC BUSINESS SOLUTIONS	128.61

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25484	04/07/10	OCEANPLA	OCEAN PLACE RESORT & SPA	319.68
25485	04/07/10	OCEVI	OCEAN VIEW TRAILER SALES, INC.	1,622.92
25486	04/07/10	ORIGI	ORIGINAL WATERMEN	2,090.00
25487	04/07/10	ORMRODST	STEVEN M. ORMROD	250.00
25488	04/07/10	PALME	CHRISTOPHER PALMER	920.00
25489	04/07/10	PARAM	PARAMOUNT CHEMICAL & PAPER CO.	187.76
25490	04/07/10	PASTORE	MICHAEL PASTORE	550.00
25491	04/07/10	PIER47	PIER 47 MARINA	213.15
25492	04/07/10	PITNE	PITNEY BOWES, INC.	161.47
25493	04/07/10	PRESS	PRESS, THE	551.58
25494	04/07/10	RAINBOWI	RAINBOW INTERNATIONAL	590.00
25495	04/07/10	REMIN	REMINGTON, VERNICK & WALBERG	0.00
25496	04/07/10	REMIN	REMINGTON, VERNICK & WALBERG	79,638.70
25497	04/07/10	ROBERTSM	MARION MONTEVERDI ROBERTS	150.00
25498	04/07/10	ROWELLO	JASON ROWELLO	400.00
25499	04/07/10	ROYALTAX	ROYAL TAX LIEN SERVICES, LLC	25,413.42
25500	04/07/10	RUSSGRAN	GRANT RUSS	400.00
25501	04/07/10	RUTG1	RUTGERS UNIVERSITY	195.00
25502	04/07/10	RUTGE	RUTGERS, THE STATE UNIVERSITY	57.00
25503	04/07/10	SALEMCOU	SALEM COUNTY TAX BOARD	20.00
25504	04/07/10	SAMPSONJ	JAMES SAMPSON	400.00
25505	04/07/10	SCHEELER	MICHAEL R. SCHEELER	450.00
25506	04/07/10	SCHWARTZ	JONATHAN SCHWARTZ	650.00
25507	04/07/10	SCOTT	SCOTT, DEBORAH	167.97
25508	04/07/10	SEASHASP	SEASHORE ASPHALT CORP.	955.59
25509	04/07/10	SJAUT	SOUTH JERSEY AUTO SUPPLY	181.19
25510	04/07/10	SNAPO	SNAP ON INDUSTRIAL	770.97
25511	04/07/10	STANFORD	ROGER W. STANFORD	650.00
25512	04/07/10	STATEWID	STATEWIDE FIRE RESTORATION, INC	46,648.00
25513	04/07/10	STAUFFER	DOUG STAUFFER	400.00
25514	04/07/10	STOCK	RICHARD STOCKTON COLLEGE OF NJ	6,669.31
25515	04/07/10	SUNSH	SUNSHINE ARTISTS MAGAZINE	2,296.00
25516	04/07/10	TOSHI	TOSHIBA BUSINESS SOLUTIONS	508.23
25517	04/07/10	TRCOU	TRI COUNTY BUILDING SUPPLIES	1,546.43
25518	04/07/10	TREA2	TREASURER, STATE OF NEW JERSEY	3,208.00
25519	04/07/10	TREA3	TREASURER, STATE OF NEW JERSEY	50.00
25520	04/07/10	TREA6	TREASURER, STATE OF NEW JERSEY	50.00
25521	04/07/10	USMUN	U.S. MUNICIPAL SUPPLY, INC.	2,296.80
25522	04/07/10	USPOS	RESERVE ACCOUNT	10,000.00
25523	04/07/10	VAULFRAN	FRANK VAUL	150.00
25524	04/07/10	VERIZ911	VERIZON	19.65
25525	04/07/10	VINAU	VINELAND AUTO ELECTRIC	702.80
25526	04/07/10	VITAL	VITAL SERVICES GROUP	500.00
25527	04/07/10	VOLLSUSA	VOLL, SUSIE	66.61
25528	04/07/10	WALMARTC	WAL MART COMMUNITY	129.24
25529	04/07/10	WESTE	WESTERN PEST CONTROL	118.00
25530	04/07/10	WIERMANS	SAMUEL A. WIERMAN	250.00
25531	04/07/10	WIRELESS	WIRELESS COMMUNICATIONS/ELECTR	1,800.00
25532	04/07/10	WORKMIKE	MICHAEL T. WORKMAN	400.00
25533	04/07/10	XTELC	XTEL COMMUNICATIONS, INC.	411.93
		Checks:	126	690,660.83

Upon motion of Councilmember Barry D. Mastrangelo  
 Seconded by Councilmember Joanne Vault

That we pay the bills provided the vouchers are properly completed and sufficient funds exist.

**Vote** **6 Councilmembers AYE**

**MOTION TO ADJOURN**

Upon motion of Councilmember Barry D. Mastrangelo  
 Seconded by Councilmember Joanne Vault

That the Work Session Meeting of Mayor and Council be adjourned at 6:01 p.m.

**Vote** **6 Councilmembers AYE**

APPROVED \_\_\_\_\_, 2010

\_\_\_\_\_, Mayor

ATTEST: \_\_\_\_\_, Borough Clerk

